(*ii*) At the request of the employees concerned, periods of rest of not less than half an hour each so arranged that, for each period of six hours work done, there shall be period of rest of not less than one hour's duration in all, and that no person shall work for more than five hours continuously.

13. In section 22 of the Regulation, (*a*) to clause (*b*) of sub-section 1, the following proviso shall be added; *viz.*,

"Provided that no such substitution shall be made as will result in any person working for more than ten consecutive days without a holiday for a whole day."

(*b*) For sub-section (2), the following sub-section shall be substituted, *viz.*,

"(2) where in accordance with the provisions of Sub-section (1) any person is employed on a Sunday in consequence of his having had a holiday on one of the three days preceding that Sunday, that Sunday shall, for the purposes of calculating the weekly hours of work of such person, be deemed to be included in the preceding week."

(*c*) Sub-sections (3) and (4) shall be omitted.

14. (1) In clause (*a*) of section 23 of the Regulation for the word 'nine' the word 'eleven' shall be substituted.

"(2) In clause." (*c*) of section 23, for the word 'seven' the words "five and half" shall be substituted.

(3) The provisions of clause (*a*) of section 23 as hereby amended, shall not apply to any child lawfully employed in a factory before the date on which this Regulation comes into force.

15. In section 25 of the Regulation after the word 'child" the words "or, save in such circumstances as may be prescribed any other person" shall be inserted.

16. In section 26 of the Regulation for the words "woman or child" and the words "woman and child" the word "person," shall be substituted.

17. For section 27 of the Regulation, the following sections shall be substituted, *viz.*,

Limitation of working hours per week.

"27. No person shall be employed in a factory for more than sixty hours in any one week.

Limitation of working hours per day.

28. No person shall be employed in any factory for more than eleven hours in any one day."

18. For Chapter V of the Regulation, the following Chapter shall be substituted, *viz.*—

"CHAPTER V.

EXCEPTIONS.

Exceptions for persons holding positions of supervision, etc

29. Nothing in any of the sections, 21, 22, 26, 27 and 28, shall apply to persons who may by rules made by Government under this Regulation be defined to be persons holding positions of supervision or management or to persons employed in a confidential capacity.

Exemptions

30. (1) Where it is proved to the satisfaction of the Government,

(*a*) that any class of work in a factory is in the nature of preparatory or complementary work which must necessarily be carried on outside the limits laid down for the general working of the factory; or

(*b*) that the work of any class of workers is essentially intermittent; or

(*c*) that there is in any class of factories any work which necessitates continuous production for technical reasons; or

(*d*) that any class of factories supplies the public with articles of prime necessity which must be made or supplied everyday ; or

(*e*) that in any class of factories, the work performed, by the exigencies of the trade or by its nature, cannot be carried on except at stated seasons or at times dependent on their regular action of natural forces;

the Government may, by notification in the Official Gazette, exempt on such conditions, if any, as it may impose—

in case (*a*) such class of work from all or any of the provisions of sections 27 and 28;

in case (*b*) work of the nature described from all or any of the provisions of sections 22,27 and 28;

in case (*c*) work of the nature described from the provisions of sections 21 and 22;

in cases (*d*) and (*e*) such class of factories from the provisions of section 22.

(2) The Government may, by general or special order, exempt for such period as may be specified in the order and on such conditions, if any, as it may impose, any factory from all or any of the provisions of sections 21, 22, 27 and 28, on the ground that such exemption is necessary in order to enable such factory to deal with an exceptional press of work.

(3) In such circumstances and subject to such conditions as may be prescribed, nothing in section 21, section 22, section 27, or section 28, shall apply to work on urgent repairs.

31. Where under the provisions of sub-section (1) of section 30, any factory has been exempted from the provisions of section 27, every person employed in such factory for more than sixty hours in any one week shall be paid, in respect of the overtime, at a rate which shall be at least one and a quarter times the rate at which he is normally paid.

32. The Government may, by a notification in the Official Gazette, exempt any factory situated on and used solely for the purpose of, a tea or coffee plantation, from all or any of the provisions of sections 21 and 22, on such conditions, if any, as it may impose."

19. In sub-section 1 of section 33 of the Regulation for clauses (*a*) and (*b*), the words "on or before the date on which the factory commences working as such" shall be substituted.

20. For section 35 of the Regulation, the following section shall be substituted, *viz.*,

Register of workers.

"35. In every factory there shall be kept, in the prescribed form, a register of all the persons employed in such factory, of their hours of work and of the nature of their respective employment."

21. In section 36 of the Regulation,—

(*a*) for clause (*b*) of sub-section (1) the following shall be substituted, *viz.*,

"(*b*) the periods of rest fixed under section 21";

(*b*) in clause (*d*) of sub-section (1) for the words "women and children, respectively, if not employed in shifts" the words "all persons employed" shall be substituted;

(*c*) After clause (*d*) of sub-section (1), the following shall be inserted, *viz.*,

"(*e*) the weekly holidays fixed under section 22.";

(*d*) sub-section (4) shall be omitted.

22. In sub-section (2) of section 37 of the Regulation.—

(*a*) in clause (*b*) after the word "Ventilation" the words "and artificial humidification" shall be inserted;

(*b*) for clause (*i*) the following clause shall be substituted, *viz.*,

"(*j*) The parts of the machinery and electrical fittings to be kept fenced in accordance with Section 18, sub-section (1) clause (*c*), and the provisions to be made for the protection from danger of persons employed in attending to the machinery, electrical fittings or boilers."

(*c*) after clause (*j*) the following clause shall be inserted, *viz* :—

"(*jj*) the definition of "persons" under Section 29 who shall be deemed to be persons holding positions of supervision or management or persons employed in a confidential capacity."

23. After section 38 of the Regulation, the following section shall be inserted, *viz* :—

"38A. The Government may make rules for the adequate disinfection of wool used in factories which may be infected with anthrax spores." **Rules for Prevention of anthrax.**

24. In section 39 of the Regulation,—

(*a*) in sub-section (1) for the word and figures "section 38" the words and figures "sections 38 and 38A" shall be substituted.

(*b*) in sub-section (2) for the words and figures "section 37 and 38" the words and figures "sections 37, 38 and 38A" shall be substituted.

25. In section 41 of the Regulation,—

(*a*) in clause (*f*) for the words "machinery or boilers" the words "machinery, electrical fittings or boilers" shall be substituted;

(*b*) in clause (*g*) for the words and figures "or section 18" the words and figures "section 18, section 18A or section 19A" shall be substituted;

(*c*) for the words "two hundred" the words "five hundred" shall be substituted.

26. "In section 43 of the Regulation for the words "two hundred" the words "five hundred" shall be substituted.

27. After section 43 of the Regulation the following section shall be inserted, *viz* :—

"43A. Where under this Regulation a Criminal Court imposes a fine or confirms in appeal, revision, or otherwise, a sentence of fine in respect of an offence causing bodily injury or death, the court may, when passing judgment, order the whole or any part of the fine recovered to be paid as compensation to the person injured or, in the case of his death, to his legal representative; **Power of Court to pay compensation out of fine.**

Provided that, if the fine is imposed in a case which is subject to appeal, no such payment shall be made before the period allowed for presenting the appeal has elapsed, or if an appeal has been presented, before the decision of the appeal."

28. In section 48 of the Regulation at the end of sub-section (2) the words and figures "or section 44" shall be added.

29. In section 50 of the Regulation—

(*a*) in sub-section (1) for the words and figures "or section 18" the words and figures "section 18, section 18A or section 19A" shall be substituted;

(*b*) sub-section (2) shall be omitted.

(*c*) after sub-section (3) the following sub-section shall be inserted, *viz* :—

"(4) Except in the case of an appeal against an order under section 19A, the appellate authority may, on the application of the appellant, suspend the operation of an order of the Inspector pending the decision of the appeal. But where no such suspension has been granted, such order shall be complied with notwithstanding the fact that an appeal has been presented."

30. In section 51 of the Regulation for the words and figures "section 28 and section 32" the words and figures "section 27, section 28 and section 31" shall be substituted.

31. For schedules I and II of the Regulation the following schedule shall be substituted.

"SCHEDULE.

(See Section 19 B).

PART I.

1. Work at furnace where the reduction or treatment of zinc or lead ores is carried on;

2. The manipulation, treatment, or reduction of ashes containing lead, the desilverising of lead or the melting of scrap lead or zinc:

3. The manufacture of solder or alloys containing more than ten per cent of lead:

4. The manufacture of any oxide, carbonate, sulphate, chromate, acetate, nitrate, or silicate of lead:

5. Mixing or pasting in connection with the manufacture or repair of electric accumulators;

6. The cleaning of work-rooms where any of the processes aforesaid are carried on.

PART II.

1. Where dust or fume from a lead compound is produced in the process, provision must be made for drawing the fume or dust away from the persons employed by means of an efficient exhaust draught so contrived as to operate on the dust or fume as nearly as may be at its point of origion:

2. The persons employed must undergo the prescribed medical examination at the prescribed intervals, and the prescribed record must be kept with respect to their health:

3. No food, drink or tobacco, shall be brought into, or consumed in, any room in which the process is carried on, and no person shall be allowed to remain in any such room during meal times:

4. Adequate protective clothing in a clean condition shall be provided by the employer and worn by the persons employed:

5. Such suitable cloak-room, mess-room and washing accommodation as may be prescribed shall be provided for the use of the persons employed:

6. The rooms in which the persons are employed and all tools and apparatus used by them, shall be kept in a clean condition."

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Dewan.